efile	e GF	RAPHIC	print	Submission Da	te - 2021-10-28					D	DLN: 93	3493301019781
Form	9	90	Re	eturn of Or	ganization	Exemp	t Fro	om In	CO	me Ta	× ⊢	DMB No. 1545-0047
TOTIL			Under	r section 501(c), 527,	, or 4947(a)(1) of the	e Internal Reve	nue Cod	e (except	priva	ate foundatio	ons)	2020
Dona	rtmo	nt of the		Do not enter	r social security numb	ers on this forn	n as it m	ay be mad	de pul	blic.		Open to Public
Treas	ury			► Go to <u>www.ir</u>	<u>rs.gov/Form990</u> for	instructions a	and the	latest inf	forma	ation.		Inspection
		evenue						1 2020				
		applicable:	C Name	of organization	eginning 01-01-202	, and end	ing 12-3	1-2020		D Employe	r identifi	ication number
_		change	AUGUS	STA TECHNICAL COLLEGE DATION	:					58-17506		
		hange	Doing	business as						50-17500	00	
O Init		turn m/terminated	5									
_		d return	Numbe	er and street (or P.O. box 0X 9102	if mail is not delivered to	street address)	Room/su	iite		E Telephone	number	
Ap Gend	plicat ling	ion								(706) 773	1-4023	
				r town, state or province, STA, GA 30906	country, and ZIP or foreig	gn postal code						
										G Gross rec	eipts \$ 1	,751,197
				ne and address of prir HELIA STUBERFIELD	ncipal officer:			H(a) ∣	s this	a group retu	rn for	_
			3200 A	AUGUSTA TECH DR						dinates? I subordinate	c	🗌 Yes 🗹 No
Tay		mpt status:		5TA, GA 30906					nclud		5	□ Yes □No
-		•	2 501((c)(3) 🗌 501(c) ()	◀(insert no.) 🗌 494	7(a)(1) or	527			" attach a lis		
JW	ebsi	te:► N/A	Y					H(C) (Group	exemption n	iumber l	•
	6			··	Association 🗌 Other 🕨			L Year of	forma	tion: 1987	M State o	of legal domicile: GA
K Forn	n of o	rganization	: 🔽 Corp	poration U Irust U A	Association U Other							
Pa	rt I	Sum	mary									
	1	Briefly de	scribe the	e organization's missi	ion or most significant 5 THAT WILL SUPPORT	t activities:					τς ΜΙςς	
e.					S TO CAREER ADVANC				N CAP		12 11122	ION OF EXCELLENCE
anc												
Activities & Governance												
A OF					n discontinued its ope					of its net ass	ets.	
×	3				erning body (Part VI, I						3	16
es	4		er of independent voting members of the governing body (Part VI, line 1b) \ldots									16
IME	5				n calendar year 2020				•	•	5	0
Act	6				f necessary)			• • •	•	•	6	16
-	/a	7a Total unrelated business revenue from Part VIII, column (C), line 12 . . Net unrelated business taxable income from Form 990-T, line 39 . . .							• •		7a 7b	0
	b	Net unie			990-1, III			· ·	 Dri	or Year	10	Current Year
-	8	Contribut	tions and	d grants (Part VIII, line	elh)					152,47	76	185,614
Revenue	9			•	e 2q)						_	0
eve	10	Investme	ent incom	ne (Part VIII, column ((A), lines 3, 4, and 7d)				228,20)9	322,383
æ	11	Other rev	venue (Pa	art VIII, column (A), li	nes 5, 6d, 8c, 9c, 10c,	, and 11e)				-17,08	35	4,399
	12	Total rev	enue—ac	d lines 8 through 11	(must equal Part VIII,	column (A), lin	e 12)			363,60	00	512,396
	13	Grants a	nd simila	r amounts paid (Part	IX, column (A), lines 1	1-3)				117,25	51	152,720
	14	Benefits	paid to o	or for members (Part I	IX, column (A), line 4)							0
8	15	Salaries,	other co	mpensation, employe	ee benefits (Part IX, co	olumn (A), lines	5-10)					0
SUS	16a	a Professio	onal fund	raising fees (Part IX,	column (A), line 11e)		•					0
Exp enses	b	Total fund	raising exp	penses (Part IX , column	(D), line 25) 🕨 12,374							
ш	17				nes 11a-11d, 11f-24e		•			85,25	_	79,075
	18				equal Part IX, column					202,50	_	231,795
. 00	19	Revenue	less exp	enses. Subtract line 1	L8 from line 12		•	Bowin		161,09		280,601
Net Assets or Fund Balances								Begir	mng	of Current Ye	u1	End of Year
sset	20	Total ass	ets (Part	X, line 16)						4,987,58	30	5,186,195
MAB	21	Total liab	ilities (Pa	art X, line 26)								0
Ž,	22	Net asse	ts or fund	d balances. Subtract l	line 21 from line 20 .					4,987,58	30	5,186,195
	rt II		ature E									
					kamined this return, in plete. Declaration of pl							
any k								,				
		Signa	ture of offi	icer					202 Dat	21-10-19		
Sign Here		Signa							Dut			
пеге				UBERFIELD TREASURER ime and title								
			•	preparer's name	Preparer's signat	ure	1	Date	1	РТ	IN	
Pai	Ч	ľ	-, , , , , , , , , , , , , , , , , , ,			-		2021-10-28			0057687	,
		rer	Firm's nam	ne 🕨 THE CLEVELAND G	GROUP				-	's EIN 🕨 20-49	17696	
	-		irm's add-	ress Þ 3740 EXECUTIVE C	CENTER DR STE 200				Pho	ne no. (706) 28	8-2800	
030		····y '	iiii s auul	MARTINEZ, GA 30					FIIO		0-2000	
Maxit	he I		this set			structions)			<u> </u>		V -	es 🗆 No
					shown above? (see ins separate instructions and the second		• •	· · ·	•	 11282Y	🕶 Ye	Form 990 (2020)
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Form **990** (2020)

Form	n 990 (2020)					Page <b>2</b>
Pa	rt III Statemen	nt of Program Servi	ce Accomplis	shments		
	Check if Sch	nedule O contains a respo	onse or note to a	any line in this Part III		🛛
1	Briefly describe the	organization's mission:				
		E RESOURCES THAT WIL THAT LEADS TO THE CAP			EGE IN CARRYING OUT ITS MISSION 5.	I OF EXCELLENCE IN
2	Did the organizatio	n undertake any significa	ant program ser	vices during the year v	which were not listed on	
	the prior Form 990	or 990-EZ?				🗌 Yes 🛛 No
	If "Yes," describe th	ese new services on Sch	edule O.			
3	Did the organizatio	n cease conducting, or m	nake significant	changes in how it cond	ducts, any program	
	services?					🗌 Yes 🛛 🗹 No
	If "Yes," describe th	ese changes on Schedul	e O.			
4	Section 501(c)(3) a		ns are required		e largest program services, as meas f grants and allocations to others, t	
4a	(Code:	) (Expenses \$	43,805	including grants of \$	43,805 ) (Revenue \$	)
	PROVIDING SCHOLAR	SHIPS THAT LEAD TO CAREER	R ADVANCEMENT F			·
4b	(Code:	) (Expenses \$	108,915	including grants of \$	108,915 ) (Revenue \$	)
	PROVIDING SUPPORT	TO AUGUSTA TECHNICAL CO	LLEGE AND ITS ST	UDENTS TO PROMOTE ITS	MISSION OF EXCELLENCE IN WORKFORCE	EDUCATION.
4c	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
	PROVIDING AWARDS	AND INCENTIVES TO INSTRUC	CTORS FOR THEIR	EXCELLENCE IN ADVANCIN	G THEIR STUDENTS TOWARDS THEIR CAP	REER OBJECTIVES.
4d		vices (Describe in Sched				
	(Expenses \$	inc	luding grants of	\$	) (Revenue \$	)
4e	Total program se	ervice expenses 🕨	152,	720		

Part IV Checklist of Required Schedules

			Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes		
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No	
5	ne organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, essments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5			No	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,Part I.				
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X as applicable.				
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes		
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No	
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes		

Checklist of Required Schedules (continued)

Part IV

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> " <i>Yes</i> ," <i>complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . $\$ .	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	Yes	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
1-	Enter the number reported in Roy 2 of Form 1006 Enter 0 if not applicable 1.1-1		Yes	No
та	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3			

**b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1b

### Form **990** (2020)

No

0

1c

Page **4** 

_			Page 5
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? $\ldots$ .	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O $\ldots$ .	3b	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No
	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $$ .	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	-	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
-	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
а	Initiation fees and capital contributions included on Part VIII, line 12 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities <b>10b</b>		
11	Section 501(c)(12) organizations. Enter:		
а	Gross income from members or shareholders		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
с	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	No
16	If "res," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	No

GI	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI			ines Ines
Se	ection A. Governing Body and Management			
			Yes	No
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b>			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent <b>1b</b> 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervisior of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? $$ .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$ .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	- Code	)	
			.,	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		<b>No</b>
b	Did the organization have local chapters, branches, or affiliates?	10a		
b 11a	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	10a 10b	Yes	
b 11a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10a 10b	Yes	
b 11a b 12a	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	10a 10b 11a	Yes	
b 11a b 12a b	<ul> <li>Did the organization have local chapters, branches, or affiliates?</li> <li>If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?</li> <li>Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?</li> <li>Describe in Schedule O the process, if any, used by the organization to review this Form 990.</li> <li>Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i></li> <li>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to</li> </ul>	10a 10b 11a 12a	Yes	
b 11a b 12a b c	<ul> <li>Did the organization have local chapters, branches, or affiliates?</li> <li>If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?</li> <li>Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?</li> <li>Describe in Schedule O the process, if any, used by the organization to review this Form 990.</li> <li>Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i></li> <li>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> <li>Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in</i></li> </ul>	10a 10b 11a 12a 12b	Yes Yes Yes	
b 11a b 12a b c 13	<ul> <li>Did the organization have local chapters, branches, or affiliates?</li> <li>If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?</li> <li>Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?</li> <li>Describe in Schedule O the process, if any, used by the organization to review this Form 990.</li> <li>Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i></li> <li>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> <li>Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i></li> </ul>	10a 10b 11a 12a 12b 12c	Yes Yes Yes Yes	
b 11a b 12a b c 13 14	<ul> <li>Did the organization have local chapters, branches, or affiliates?</li> <li>If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?</li> <li>Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?</li> <li>Describe in Schedule O the process, if any, used by the organization to review this Form 990.</li> <li>Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>.</li> <li>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> <li>Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>.</li> <li>Did the organization have a written whistleblower policy?</li> </ul>	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	
b 11a b 12a b c 13 14 15	<ul> <li>Did the organization have local chapters, branches, or affiliates?</li> <li>If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?</li> <li>Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?</li> <li>Describe in Schedule O the process, if any, used by the organization to review this Form 990.</li> <li>Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i></li> <li>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> <li>Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i></li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent</li> </ul>	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	
b 11a b 12a b c 13 14 15 a	<ul> <li>Did the organization have local chapters, branches, or affiliates?</li> <li>If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?</li> <li>Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?</li> <li>Describe in Schedule O the process, if any, used by the organization to review this Form 990.</li> <li>Did the organization have a written conflict of interest policy? <i>If</i> "<i>No</i>," <i>go to line</i> 13</li> <li>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> <li>Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe in Schedule O how this was done</i></li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> </ul>	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b 11a b 12a b c 13 14 15 a	<ul> <li>Did the organization have local chapters, branches, or affiliates?</li> <li>If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?</li> <li>Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?</li> <li>Describe in Schedule O the process, if any, used by the organization to review this Form 990.</li> <li>Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i></li> <li>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> <li>Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i></li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> </ul>	10a 10b 11a 12a 12b 12c 13 14 15a	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a b c 13 14 15 a b	<ul> <li>Did the organization have local chapters, branches, or affiliates?</li> <li>If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?</li> <li>Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?</li> <li>Describe in Schedule O the process, if any, used by the organization to review this Form 990.</li> <li>Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i></li> <li>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> <li>Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i></li> <li>Did the organization have a written obcument retention and destruction policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>The organization's CEO, Executive Director, or top management official</li> <li>Other officers or key employees of the organization</li> </ul>	10a 10b 11a 12a 12b 12c 13 14 15a	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a b c 13 14 15 a b 16a	<ul> <li>Did the organization have local chapters, branches, or affiliates?</li> <li>If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?</li> <li>Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?</li> <li>Describe in Schedule O the process, if any, used by the organization to review this Form 990.</li> <li>Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i></li> <li>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> <li>Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i></li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>The organization's CEO, Executive Director, or top management official</li> <li>Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the yea?</li> <li>If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt</li> </ul>	10a 10b 11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a b c 13 14 15 a b 16a b	<ul> <li>Did the organization have local chapters, branches, or affiliates?</li> <li>If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?</li> <li>Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?</li> <li>Describe in Schedule O the process, if any, used by the organization to review this Form 990.</li> <li>Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i></li> <li>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> <li>Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i></li> <li>Did the organization have a written whistleblower policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the organization have a written Dicector, or top management official</li> <li>Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>If "Yes," did the organization to low a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt</li> </ul>	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a b c 13 14 15 a b 16a b	<ul> <li>Did the organization have local chapters, branches, or affiliates?</li> <li>If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?</li> <li>Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?</li> <li>Describe in Schedule O the process, if any, used by the organization to review this Form 990.</li> <li>Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i></li> <li>Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</li> <li>Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i></li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the organization have a written document retention and destruction policy?</li> <li>Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>The organization's CEO, Executive Director, or top management official</li> <li>Other officers or key employees of the organization</li> <li>If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).</li> <li>Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the yea?</li> <li>If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt</li> </ul>	10a 10b 11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes Yes	No

# 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

GA

Own website Another's website 🗹 Upon request Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	i ally related of	yanizati		mp	CIIS	aleu a	iiiy (	current onicer, une	cor, or crustee.	
(A) Name and title	(B) Average hours per week (list any hours for	pers	n (do in one on is	e bo both	: che ix, u n an	eck mo nless office ustee)	er	compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional Truster	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
		96	Istee			nsated				
(1) MRS ALANA BURKE	1.00									
TRUSTEE		х						0	0	0
(2) DR THOMAS CLARK	1.00	х						0	0	0
TRUSTEE	1.00									
(3) MS CRESHAUNA DARRISAW TRUSTEE		х						0	0	0
(4) MR LARRY FLETCHER TRUSTEE	1.00	x						0	0	0
	1.00									
TRUSTEE		х						0	0	0
(6) MR RANDALL HATCHER	1.00	x						0	0	0
TRUSTEE		^						0	0	0
(7) MR LARRY JONES	1.00									
TRUSTEE		Х						0	0	0
(8) MR NICK DICKINSON JR	1.00	x						0	0	0
(9) MR JAMES KENDRICK	1.00									
TRUSTEE		х						0	0	0
(10) MR RIC LICHTENBERG TRUSTEE	1.00 	х						0	0	0
(11) TIM MAUND PRESIDENT	1.00 			х				0	0	0
(12) MS JANIE PEEL	1.00									<u> </u>
TRUSTEE		х						0	0	0
(13) MRS ASHLEY ROBERTS TRUSTEE	1.00 	х						0	0	0
(14) MRS CHIP ROGERS	1.00					1				
TRUSTEE		х						0	0	0
(15) MRS SHELIA STUBERFIELD	1.00									
TREASURER		х		Х				0	0	0
(16) MRS PATRICIA WALKER SECRETARY	1.00	х		x				0	0	0
(17) MRS BEVERLY PELTIER	40.00					1		_		
EXECUTIVE DI	··· [·] ····			х				0	0	0
										Form <b>990</b> (2020)

t VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)	
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Par	t VII Section A. Officers, Direct	ors, Trustees	, Key I	mpl	oye	es,	and I	Higl	nest Compensate	ed Employees (co	ntinued)	
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	than o is b	ne bo	ox, u n off tor/ti	t che Inles ficer ruste	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F Estim amount of comper from organizat relat organiz	ated of other isation the cion and ted
	Sub-Total						<u> </u>					
	Fotal (add lines 1b and 1c)					•	•					
2	Total number of individuals (including reportable compensation from the org		to those	liste	d ab	ove	) who r	rece	ived more than \$10	0,000 of		
										-	Yes	No
3	Did the organization list any <b>former</b> of line 1a? If "Yes," complete Schedule J			e, ke	y em	ploי י	yee, or	hig •	hest compensated e	, ,	3	No
4	For any individual listed on line 1a, is organization and related organization	the sum of repo	rtable co								,	NU
	individual			-						-	L	No
5	Did any person listed on line 1a receiv services rendered to the organization											
54	ection B. Independent Contract	•		aulej	, 101	Saci	pers				5	No
1	Complete this table for your five high	est compensate	d indepe	ender	nt co	ntra	ctors t	hat	received more than	\$100,000 of compe	nsation from	n
	the organization. Report compensation for the calendar year ending with or within the organization's tax year.											

	(A) Name and business address	(B) Description of services	(C) Compensation			
2	2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization					

Form	990	(2020)
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Page **9** 

Part	: VI	ll Stat	tement	of R	levenue						_
		Chec	k if Scheo	dule (	O contains	a respor	nse or note to any l	ine in this Part VIII	 (B)	<u></u> (C)	🗌
								(A) Total revenue	Related or	Unrelated	(D) Revenue
									exempt function	business revenue	excluded from tax under sections
	1a	Federate	d campai	ans		1a			revenue		512 - 514
nts	b	Members				1b					
Amounts	-	Fundraisi	•			10 1c					
Am S. G		Related c	-		•	1d					
Gifts, ilar Aı		Governme			outions)	10 1e					
in's	f					16					
tior S I	·	All other co and simila above	r amounts i	not in	cluded	1f	185,614				
tributions, Gift Other Similar	g	Noncash c lines 1a - 1	ontribution	s inclu	uded in						
Contributions, and Other Sim						1g					
ы С	r	<b>1 Total.</b> Ad	d lines La	a-Tt		• •	· · •	185,614			
	2-						Business Code				
æ	2a	•									
Program Service Revenue	Ι.										
Reve	1	b 									
ce		c									
ervi											
a B	•	d									
gra		e									
Pro											
	1	f All other	program	servi	ce revenu	e.					
	_	<b>J Total.</b> A						11			1
		Investmer similar am			uding divi		terest, and other	172,115	172,115		
	4	Income fro	om invest	ment	of tax-ex	empt bor	nd proceeds				
	5	Royalties									
				ļ	(i) R	eal	(ii) Personal	4			
	6	<b>a</b> Gross rer	nts	6a							
	b			Ch.							
	c	expenses Rental in		6b				4			
		or (loss)		6c							
		d Net rent	al income	e or (			F				
					(i) Secu	urities	(ii) Other	-			
	7	a Gross amo from sales assets oth	of	7a		1,389,069					
		than inver									
	b	Less: cost other basis		7b		1,238,801					
		sales expe				_,,					
	с	Gain or (lo	ss)	7c		150,268					
		<b>d</b> Net gair	n or (loss)					150,268	150,268		
æ	8	a Gross inco		Indrai		-		-			
ňu			ons reporte								
eve		See Part	IV, line 18	·	• • •	8a					
ų,		<b>b</b> Less: dire				8b					
Other Revenue		<b>c</b> Net incor	me or (los	s) fro	om fundra	sing eve	nts 🕨				
ò	9a	Gross inc	ome from	gamiı	ng activitie	s.					
		See Part	IV, line 19	).	• •	9a					
		<b>b</b> Less: dire	-			9b					
		<b>c</b> Net incor	me or (los	s) fro	om gaming	g activitie	es				
	10	<b>a</b> Gross sal	les of inve	entor	y, less						
		returns a	ind allowa	ances		10a					
		<b>b</b> Less: cos	t of good	s solo	d	10b					
		C Net incom		-		f invento					
	1	1a _{OTHER I}	ISCELLANED	us R	evenue		Business Code 900099	4,399	4,399		
		b									
		с									
		-									
		<b>d</b> All other	revenue	_							
		e Total. Ad						1			
		2 Total re						4,399			
	<u>ר</u>	- 1010116	-ciue. 3	ce ill	Sciaccions	• •	•	512,396	i 326,782		

Part IX	Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must cor	mploto all columns. A	Il other ergenization	s must complete colu	mn (A)
	Check if Schedule O contains a response or note to any		-	-	mn (A).
	nclude amounts reported on lines 6b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
dom	nts and other assistance to domestic organizations and estic governments. See Part IV, line 21	108,915	108,915		
2 Gran	nts and other assistance to domestic individuals. See IV, line 22	43,805	43,805		
gove	nts and other assistance to foreign organizations, foreign ernments, and foreign individuals. See Part IV, lines 15 16.				
<b>4</b> Bene	efits paid to or for members	Ì			
5 Com	pensation of current officers, directors, trustees, and key loyees				
6 Com defir	pensation not included above, to disqualified persons (as ned under section 4958(f)(1)) and persons described in ion 4958(c)(3)(B)				
7 Othe	er salaries and wages				
	ion plan accruals and contributions (include section (k) and 403(b) employer contributions)				
9 Othe	er employee benefits				
<b>10</b> Payr	oll taxes				
11 Fees	for services (non-employees):				
<b>a</b> Man	agement				
<b>b</b> Lega	al				
<b>c</b> Acco	punting	19,179		16,110	3,069
	oying				
e Profe	essional fundraising services. See Part IV, line 17				
<b>f</b> Inve	stment management fees	172		144	28
	er (If line 11g amount exceeds 10% of line 25, column (A) unt, list line 11g expenses on Schedule O)				
<b>12</b> Adve	ertising and promotion				
<b>13</b> Offic	e expenses	1,745		1,745	
14 Infor	mation technology				
<b>15</b> Roya	alties				
<b>16</b> Occu	upancy	8,146		6,843	1,303
<b>17</b> Trav	el				
	nents of travel or entertainment expenses for any ral, state, or local public officials				
<b>19</b> Conf	erences, conventions, and meetings				
20 Inter	rest				
21 Payr	nents to affiliates				
22 Dep	reciation, depletion, and amortization 🔒 .				
23 Insu	rance				
misc exce	er expenses. Itemize expenses not covered above (List cellaneous expenses in line 24e. If line 24e amount eeds 10% of line 25, column (A) amount, list line 24e enses on Schedule O.)				
<b>a</b> CR	EDIT CARD FEES	21,031		17,666	3,365
<b>b</b> CH	AMBER MEMBERSHIPS	8,857		7,440	1,417
c MIS	SCELLANEOUS	7,518		6,315	1,203
<b>d</b> PR	ESIDENT'S DISCRETIONARY	3,712		3,118	594
e All	other expenses	8,715		7,320	1,395
25 Tota	I functional expenses. Add lines 1 through 24e	231,795	152,720	66,701	12,374
repo educ	t costs. Complete this line only if the organization rted in column (B) joint costs from a combined cational campaign and fundraising solicitation.				
Cheo	ck here 🕨 🗌 if following SOP 98-2 (ASC 958-720).				

# Part X Balance Sheet

		Check if Schedule O contains a response or note	e to an	y line in this Part IX .	<u> </u>		<u> U</u>
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing			71,656	1	106,192
	2	Savings and temporary cash investments		[	367,641	2	
	3	Pledges and grants receivable, net		. [		3	
	4	Accounts receivable, net		[		4	
	5	Loans and other payables to any current or form employee, creator or founder, substantial contril or family member of any of these persons	butor,	or 35% controlled entity		5	
	6	Loans and other receivables from other disqualif section 4958(f)(1)), and persons described in section	ied pe	rsons (as defined under		6	
\$	7	Notes and loans receivable, net				7	
ssets	8	Inventories for sale or use				8	
Å S	9	Prepaid expenses and deferred charges				9	1,625
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	457,880			
	b	Less: accumulated depreciation	10b		457,880	10c	457,880
	11	Investments—publicly traded securities .			4,090,403	11	4,620,498
	12	Investments—other securities. See Part IV, line	11 .			12	
	13	Investments—program-related. See Part IV, line	11 .			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ	al line	33)	4,987,580	16	5,186,195
	17	Accounts payable and accrued expenses				17	
	18	Grants payable		ľ		18	
	19	Deferred revenue		ľ		19	
	20	Tax-exempt bond liabilities				20	
s	21	Escrow or custodial account liability. Complete Pa	art IV (	of Schedule D		21	
_iabilities	22	Loans and other payables to any current or form employee, creator or founder, substantial contril or family member of any of these persons				22	
Ë	23	Secured mortgages and notes payable to unrela	ted thi	rd narties		23	
	24	Unsecured notes and loans payable to unrelated		· ·		24	
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D	' yables	-		25	
	26	Total liabilities. Add lines 17 through 25		ľ	0	26	0
Fund Balances		Organizations that follow FASB ASC 958, ch complete lines 27, 28, 32, and 33.	ieck h	ere 🕨 🗹 and			
ala	27	Net assets without donor restrictions	•		2,433,247	27	2,615,227
1 B	28	Net assets with donor restrictions			2,554,333	28	2,570,968
		Organizations that do not follow FASB ASC complete lines 29 through 33.	958, c	heck here 🕨 🗌 and			
	29	Capital stock or trust principal, or current funds				29	
Assets or	30	Paid-in or capital surplus, or land, building or equ	uipmer	t fund		30	
SSE	31	Retained earnings, endowment, accumulated inc	come, o	or other funds		31	
t A	32	Total net assets or fund balances			4,987,580	32	5,186,195
Net	33	Total liabilities and net assets/fund balances .			4,987,580	33	5,186,195

Page **11** 

Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
_					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			512,396
2	Total expenses (must equal Part IX, column (A), line 25)	2			231,795
3	Revenue less expenses. Subtract line 2 from line 1	3			280,601
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		4	1,987,580
5	Net unrealized gains (losses) on investments	5			-81,986
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10		ļ	5,186,195
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
1 2a	Accounting method used to prepare the Form 990: Cash Z Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on	ıa	2a		No
	separate basis, consolidated basis, or both:          Separate basis       Consolidated basis       Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate ba consolidated basis, or both:	asis,			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedu	ule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Singl Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	d audit	3b		<b>0</b> (2020)

efil	e GR	APHIC prii	nt Subr	nission Date	e - 2021-10-28			DLN: 9	93493301019781
(Fo		OULE A 990 or	Con	nplete if the c	narity Statu organization is a sect 4947(a)(1) nonexer ▶ Attach to Form	tion 501(c)(3) mpt charitable 990 or Form 9	organization of trust. 90-EZ.	r a section	OMB No. 1545-0047
Depa Treas		t of the	•	Go to <u>www.ir</u> s	<u>s.gov/Form990</u> for in	structions and	d the latest info	ormation.	Inspection
<b>Nhaen</b> Alagui	eadfRt	<b>Nee organizat</b> CHNICAL COLLE	<b>on</b> GE					Employer identifica	tion number
	r <b>t I</b> organiz				t <b>us</b> (All organization e it is: (For lines 1 throu			See instructions.	
1	$\Box$	A church, c	onvention of	churches, or as	sociation of churches	described in <b>se</b>	ction 170(b)(1)(	(A)(i).	
2	$\square$	A school de	scribed in <b>se</b>	ction 170(b)(	1)(A)(ii). (Attach Sche	dule E (Form 99	90 or 990-EZ).)		
3		A hospital of	or a cooperat	ive hospital ser	vice organization desc	ribed in <b>sectio</b> r	n 170(b)(1)(A)(i	ii).	
4			esearch orga	•	ed in conjunction with				er the hospital's
5				d for the benef plete Part II.)	it of a college or univer	rsity owned or o	perated by a gov	ernmental unit descril	oed in <b>section</b>
6		A federal, s	tate, or local	government or	r governmental unit de	scribed in <b>secti</b>	on 170(b)(1)(A	)(v).	
7 8		section 17	'0(b)(1)(A)(	vi). (Complete			5	nit or from the genera	l public described in
9		An agricult	ural research	organization d	n 170(b)(1)(A)(vi). (C escribed in 170(b)(1)( ee instructions. Enter t	A)(ix) operated	d in conjunction v		ge or university or a
10		An organiza activities re income and	ation that nor elated to its e I unrelated b	mally receives: xempt function	(1) more than 331/3% s—subject to certain e income (less section 5	of its support fr xceptions, and	om contributions (2) no more than	, membership fees, an 331/3% of its support f	rom gross investment
11					d exclusively to test fo	r public safety. S	See <b>section 509</b>	(a)(4).	
12		more publi	ly supported	organizations	d exclusively for the be described in <b>section 5</b> he type of supporting o	609(a)(1) or se	ction 509(a)(2)	. See section 509(a)	
а		organizatio	n(s) the powe		ated, supervised, or co appoint or elect a majo •				
b		manageme	nt of the sup		ervised or controlled in ation vested in the sar •				
c					upporting organization must complete Part			d functionally integrat	ed with, its supported
d		Type III no functionally	n-functiona integrated.	Illy integrated	I. A supporting organiz on generally must satis rt IV, Sections A and	ation operated fy a distribution	in connection wit requirement and		
е	$\square$			-	ved a written determin			e I, Type II, Type III fur	nctionally integrated,
f	Entra				upporting organization				
g	Enter				the supported organiz			· · · · · · · · <u> </u>	
<u> </u>	(i) N	lame of supp organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org	anization listed ning document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tate									
Tota For I		work Reduc	tion Act No	tice, see the I	nstructions for	Cat. No. 112	85F	Schedule A (Form	 990 or 990-EZ) 2020

#### Schedule A (Form 990 or 990-EZ) 2020 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to gualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total (or fiscal vear beginning in) 1 Gifts, grants, contributions, and membership fees received. (Do not 161.732 151.708 214,181 152.476 185.614 865.711 include any "unusual grant.") . . Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf. 3 The value of services or facilities furnished by a governmental unit to the organization without charge.. 161.732 151.708 214.181 152.476 185.614 865.711 4 Total. Add lines 1 through 3 The portion of total contributions by 5 each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f). Public support. Subtract line 5 from 6 865.711 line 4. Section B. Total Support Calendar vear (a) 2016 (b) 2017 (c) 2018 (d) 2019 (f) Total (e) 2020 (or fiscal year beginning in) 161.732 151.708 214.181 152.476 185.614 865.711 7 Amounts from line 4. 8 Gross income from interest. dividends, payments received on 138.329 153.898 158.977 158.174 172.115 781.493 securities loans, rents, royalties and income from similar sources. . . Net income from unrelated business Q. activities, whether or not the business is regularly carried on. . Other income. Do not include gain or 10 7.851 10.890 7.646 9.724 4.399 40,510 loss from the sale of capital assets (Explain in Part VI.). Total support. Add lines 7 through 11 1.687.714 10 12 176.514 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check Section C. Computation of Public Support Percentage Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f)). 51.290 % 14 14 15 15 47.760 % 16a 33 1/3% support test-2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box -b 33 1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this ▶ 🗋 17a 10%-facts-and-circumstances test-2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here, Explain

in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2020

## Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

50	ction A. Public Support	any ander the t					
	ndar year			1	1		
	ndar year iscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and			1	1	1	1
-	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
	under section 513 Tax revenues levied for the						
4	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
-	13 for the year.						
	Add lines 7a and 7b.						
8	<b>Public support.</b> (Subtract line 7c						
	from line 6.)						
	ction B. Total Support			-	-	-	
	ndar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
•	iscal year beginning in) 🕨						.,
9	Amounts from line 6.						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975.						
с	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on.						
12	Other income. Do not include gain or				1		
	loss from the sale of capital assets				1		
13	(Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c,			+			
13	11, and 12.).				1		
14	First 5 years. If the Form 990 is for th	ne organization's f	irst, second. thir	d, fourth. or fifth	tax year as a sect	ion 501(c)(3) ora	anization,
	check this box and <b>stop here</b>	•					
				<u></u>			🕨 🗆
	ction C. Computation of Public			(0)			
15	Public support percentage for 2020 (lir					15	
16	Public support percentage from 2019 S	Schedule A, Part III	, line 15			16	
Se	ction D. Computation of Invest	ment Income	Percentage				
	Investment income percentage for 202			line 13 column	(f))	17	
17	1 5		.,	-			
18	Investment income percentage from 2					18	
19a	331/3% support tests—2020. If the or	rganization did no	t check the box of	on line 14, and lii	ne 15 is more than	n 33 1/3%, and line	e 17 is not more
t	han 33 1/3%, check this box and <b>stop h</b>	ere. The organiza	tion qualifies as	a publicly suppo	rted organization	🕨	• 🗆
	<b>33</b> 1/3% support tests—2019. If the						
5		-					0
20	more than 33 $_{1/3}$ %, check this box and	-					
20	Private foundation. If the organization	on did not check a	box on line 14,	19a, or 19b, che			
					Sche	dule A (Form 9	90 or 990-EZ) 2020

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.			
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described	1		
	in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and			
	3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.			
		3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	Зc		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
с	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and ElN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by			
	amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
с	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).			
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as	8		
	defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting	54		
	organization had an interest? If "Yes," provide detail in Part VI.	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.			
		10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		

Pai	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in <b>Part</b>	<b>11c</b>		
Se	<u>VI.</u> ection B. Type I Supporting Organizations			

- Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
	maintaineu a ciose and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's income or assets at all times			
	during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		

# Section E. Type III Functionally-Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
  - a ____ The organization satisfied the Activities Test. Complete line 2 below.
  - **b** The organization is the parent of each of its supported organizations. Complete **line 3** below.
  - c 📄 The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)
- 2 Activities Test. Answer lines 2a and 2b below.
- Yes No a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a **b** Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b 3 Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of 3a the supported organizations? If "Yes" or "No" provide details in Part VI. **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its
  - **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in **Part VI.** the role played by the organization in this regard.

#### Schedule A (Form 990 or 990-EZ) 2020

3b

Yes No

2

Yes

No

Schedule A (Form 990 or 990-EZ) 2020

Part 1	<ul> <li>Type III Non-Functionally Integrated 509(a)(3) Supporting Or</li> <li>Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organiza</li> </ul>	st on N	ov. 20, 1970 (explain in <b>I</b>	
1	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3 (	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
i	Portion of operating expenses paid or incurred for production or collection of gross ncome or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 (	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
:	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short cax year or assets held for part of year):	1		
a /	Average monthly value of securities	1a		
b/	Average monthly cash balances	1b		
c I	Fair market value of other non-exempt-use assets	1c		
d '	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see nstructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
:	Section C - Distributable Amount			Current Year
1 /	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	ncome tax imposed in prior year	5		
	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency cemporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in	tearate	d Type III supporting org	anization (see instruct

Schedule A (Form 990 or 990-EZ) 2020

Part V Type III Non-Functionally Integrated	509(a)(3) Supporting Or	ganization	<b>s</b> (c	ontinue	d)
Section D - Distributions		5			Current Year
1 Amounts paid to supported organizations to accomplish	exempt purposes		1		
2 Amounts paid to perform activity that directly furthers		organizations			
in	exempt purposes of supported	organizacions,	2		
excess of income from activity					
<b>3</b> Administrative expenses paid to accomplish exempt pu	rposes of supported organization	ons	3		
4 Amounts paid to acquire exempt-use assets			4		
5 Qualified set-aside amounts (prior IRS approval required	d - provide details in <b>Part VI</b> )		5		
6 Other distributions ( <i>describe in Part VI</i> ). See instruction			6		
<ul><li>7 Total annual distributions. Add lines 1 through 6.</li></ul>	15		7		
			/		
8 Distributions to attentive supported organizations to wh details in <b>Part VI</b> ). See instructions	ich the organization is respons	ive ( <i>provide</i>	8		
9 Distributable amount for 2020 from Section C, line 6			9		
10 Line 8 amount divided by Line 9 amount			10		
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdis	ii) tribut 2020	ions	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6					
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.					
<b>3</b> Excess distributions carryover, if any, to 2020:					
<b>a</b> From 2015					
<b>b</b> From 2016					
<b>c</b> From 2017					
d From 2018 e From 2019					
f Total of lines 3a through e					
<b>g</b> Applied to underdistributions of prior years					
h Applied to 2020 distributable amount					
<ul> <li>Carryover from 2015 not applied (see instructions)</li> </ul>					
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
<b>4</b> Distributions for 2020 from Section D, line 7:					
Applied to underdistributions of prior years					
<b>b</b> Applied to 2020 distributable amount					
c Remainder. Subtract lines 4a and 4b from line 4.					
<ul> <li>5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i>. See instructions.</li> </ul>					
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.					
<b>7 Excess distributions carryover to 2021.</b> Add lines 3j and 4c.					
8 Breakdown of line 7:					
a Excess from 2016					
<b>b</b> Excess from 2017					
c Excess from 2018					
<b>d</b> Excess from 2019					
			Sche	dule A	(Form 990 or 990-EZ) (2020)

#### Schedule A (Form 990 or 990-EZ) 2020

Part VISupplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV,<br/>Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part<br/>IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D,<br/>lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
PART II, LINE 10	40,510

#### Schedule A (Form 990 or 990-EZ) 2020

efi	le GRAPHIC pr	int	Submission Date - 2021-	10-28					DLN: 9349	3301019781
	HEDULE D rm 990)		Supplement	al F	ina	ancial Staten	nent	S		No. 1545-0047
Trea	nal Revenue		Part IV, line 6, 7, 8, 9, 1	0, 11a, Attac	), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Open t					020 n to Public spection
Na AUG	me of the organiz GUSTA TECHNICAL CO JNDATION							Employer	identification	number
Pa	art I Organi	zatio	ns Maintaining Donor Adv	ised Fu	und	s or Other Similar Fu	inds o			
	Complet	te if tł	ne organization answered "Ye	s" on F	orm	990, Part IV, line 6.				
1	Total number at e	end of	year		(a	) Donor advised funds		<b>(b)</b> F	Funds and other	accounts
2			- tributions to (during year)							
3	Aggregate value	of grai	nts from (during year)							
4	Aggregate value	at end	of year							
5			form all donors and donor adviso , subject to the organization's ex						_	Yes 🗌 No
6	charitable purpo private benefit?	oses an	form all grantees, donors, and do d not for the benefit of the donor	or donc	or ad	visor, or for any other pur	pose co		r for permissible	Yes 🗌 No
Pa			n Easements. ne organization answered "Ye	s" on F	orm	990, Part IV, line 7.				
1			tion easements held by the organ							
	Preservatio	on of la	nd for public use (e.g., recreation	or educ	atio	n) 🗌 Preservation	n of an h	istorically i	important land	area
	Protection	of natu	ıral habitat			Preservation	n of a ce	rtified histo	oric structure	
	Preservatio	on of op	ben space							
2			ugh 2d if the organization held a lay of the tax year.	qualified	d cor	servation contribution in	the form			
а			vation easements					а 2а	ld at the End	of the Year
b			by conservation easements					2b		
c			n easements on a certified histor					2c		
d	Number of conse	ervatio	n easements included in (c) acqu lational Register				c	2d		
3	Number of conset tax year	ervatio	n easements modified, transferre	d, relea	sed,	extinguished, or terminate	ed by th	ie organiza	tion during the	
4	Number of state	es wher	e property subject to conservation	n easen	nent	is located 🕨				
5			have a written policy regarding the servation easements it holds? .				ndling of	violations,	, and <b>Yes</b>	🗆 No
6	Staff and volunt	eer ho	urs devoted to monitoring, inspec	ting, ha	ndlir	ng of violations, and enford	cing con	servation e	easements durir	ng the year
7	Amount of expenses •	nses in	curred in monitoring, inspecting,	handling	g of [,]	violations, and enforcing c	onserva	ation easen	nents during the	e year
8			n easement reported on line 2(d) B)(ii)?				tion 170	)(h)(4)(B)(i)	) Ves	🗆 No
9	balance sheet, a the organization	and inc i's acco	w the organization reports conse lude, if applicable, the text of the punting for conservation easemer	footnot its.	e to	the organization's financia	al staten	nents that	describes	
Pa			ns Maintaining Collections ne organization answered "Ye				or Othe	er Simila	r Assets.	
1a	If the organization	on elec	tted, as permitted under FASB AS other similar assets held for public	C 958, n	ot to	report in its revenue stat				
b	Part XIII, the tex	t of the	e footnote to its financial stateme ted, as permitted under FASB AS	nts that	deso	cribes these items.		·		
U	historical treasu	res, or	other similar assets held for publiting to these items:							
			Form 990, Part VIII, line 1							
(i	ii) Assets included	in Fori	m 990, Part X					►\$		
2			eived or held works of art, historic uired to be reported under FASB A				r financi	ial gain, pro	ovide the	_
а	Revenue include	ed on F	orm 990, Part VIII, line 1					. ►\$		
b			n 990, Part X							
	De la alimina al al Dia al a		Act Notice see the Instructio	na far F		000	t No E	72020	Schodulo D /	

Pai	rt III	Organizations M	laintaining Col	llections of	Art, Histor	rical Treas	ures, or Oth	ner Similar A	ssets (cor	ntinued)
3		the organization's acq (check all that apply):		, and other red	cords, check a	any of the fol	llowing that are	e a significant u	se of its coll	ection
а		Public exhibition			d	🗌 Loan	or exchange pi	rograms		
b		Scholarly research			e	Other	r			
с		Preservation for future	e generations							
4	Provid Part >	de a description of the (III.	organization's colle	ections and ex	plain how the	ey further the	e organization's	s exempt purpos	se in	
5		g the year, did the orga s to be sold to raise fur							🗌 Yes	
Pa	rt IV	Escrow and Cust Complete if the or			n Form 990,	Part IV, line	e 9, or report	ed an amouni		
	1 - 4	line 21.	the state of the state of the							
1a		e organization an agent ded on Form 990, Part >							🗌 Yes	🗆 No
b	lf "Ye	s," explain the arrange	ment in Part XIII ar	nd complete th	ne following ta	able:		A	mount	
с	Begin	ning balance					1c			
d	Addit	ions during the year .					. 1d			
е	Distri	butions during the year	r				1e			
f	Endin	ig balance					1f			
2a	Did th	ne organization include	an amount on For	m 990, Part X,	line 21, for e	scrow or cus	todial account	liability?	🗌 Yes	
b	If "Ye	s," explain the arranger	ment in Part XIII. Cl	heck here if th	e explanation	n has been pi	rovided in Part	xIII 🗆	)	
Pa	nrt V	Endowment Fund	ds.							
		Complete if the or	ganization answe							
15	Roging	ing of year balance	1	(a) Current y	/ear (b) 4,109	Prior year 1,235,636	(c) Two years ba 1,195,5		ars back (e) 132,312	Four years back 833,397
	-	outions			3,295	28,247	47,6		6,209	1,704
			as and losses		5,517	1,726	-6,0		60,582	299,211
		vestment earnings, gair or scholarships		10	0,943	1,500		500	3,588	2,000
			ŀ		0,945	1,500	1,.	,000	5,500	2,000
е		expenditures for facilition	es							
f	Admini	istrative expenses .								
g	End of	year balance		1,280	0,944	1,264,109	1,235,6	536 1,:	195,515	1,132,312
2	Provi	de the estimated perce	ntage of the currer	nt vear end ba	lance (line 10	ı. column (a)	) held as:			
а		d designated or quasi-e	ndowment 🕨	-		,, (,	,			
h	Perm	anent endowment 🕨	••••••							
c			.000 %							
Č	The p	ercentages on lines 2a	, 2b, and 2c should	d equal 100%.						
3a		nere endowment funds	not in the possess	ion of the orga	anization that	are held and	d administered	for the		
	-	nization by:								Yes No
		related organizations					• •		3a(i)	No
b	• •	elated organizations . s" on 3a(ii), are the rela				 ulo R?			3a(ii) 3b	No
4		ribe in Part XIII the inter	•	•					55	
	rt VI	Land, Buildings,		5						
		Complete if the or	ganization answ	ered "Yes" or	n Form 990,	Part IV, line	e 11a. See Fo	orm 990, Part	X, line 10.	
	Descri	iption of property	(a) Cost or othe (investmer		<ul> <li>Cost or other</li> </ul>	basis (other)	(c) Accumulate	ed depreciation	( <b>d</b> ) B	ook value
1a	Land					457,880				457,880
b	Buildin	gs								
с	Leaseh	old improvements								
d	Equipn	nent								
е	Other									

Tota	I. Add lines	la through 1	le. (Co	olumn (d) must	equal Form 990,	Part X, column	(B), line 10(c).)	

457,880

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	(Form 990) 2020					Page <b>3</b>
Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Pa	art IV lin	e 11h 9	See Form 990 Par	X line 12	
	(a) Description of security or category	(b) Book value		(c) Method	of valuatior	n:
(1) Financia	(including name of security)	value		Cost or end-of-	year market	value
(2) Closely-ł (3)Other	held equity interests					
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
(1)						
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Pa	art IV. lin	e 11c.	See Form 990. Par	t X. line 13	
	(a) Description of investment	- <b>,</b>		(b) Book value	(c) Meth	od of valuation: d-of-year market value
(2)						Value
(3)						<u> </u>
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line 13.)					
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990, Pa	rt IV line	114	Fac Form 000 Part V	line 1E	
	(a) Description	it iv, iiie	: IIU			) Book value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
Total. (Colu Part X	mn (b) must equal Form 990, Part X, col.(B) line 15.) . Other Liabilities.				*	
	Complete if the organization answered 'Yes' on Form 990, Pa (a) Description of liability		e 11e o	r 11f.See Form 99	), Part X, li	ne 25. (b) Book value
1. (1) Federal i	income taxes					(b) BOOK Value
(2)						
(3)						
(3)						
(5)						
(6)						ļ
(8)						ļ
(7)						
						ļ
(9)	n (b) must equal Form 990, Part X, col.(B) line 25.)					

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2020		Page <b>4</b>
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	540,913
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a -81,986		
b	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines <b>2a</b> through <b>2d</b>	2e	28,517
3	Subtract line <b>2e</b> from line <b>1</b>	3	512,396
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII.)		
с	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)	5	512,396
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn.
-	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	1	242.200
1		1	342,298
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities   2a   110,503		
b	Prior year adjustments		
c	Other losses         2c           Other (Describe in Both VIII)         2d		
d	Other (Describe in Part XIII.)	-	110 500
e	Add lines <b>2a</b> through <b>2d</b>	2e	110,503
3	Subtract line <b>2e</b> from line <b>1</b>	3	231,795
4	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	-	
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	231,795

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
SCHEDULE D, PAGE 2, PART V, LINE 4	THE ENDOWMENT FUNDS WERE ESTABLISHED TO PROVIDE PERMANENT FUNDING OPPORTUNITIES FOR SCHOLARSHIPS FOR STUDENTS. WITH THE EXCEPTION OF THE THOMAS BROOKS AND ANDREW JEFFERSON ENDOWMENTS, WHICH ARE NOT YET FULLY FUNDED, THE ENDOWMENTS ARE ALL FOR SCHOLARSHIPS OR EQUIPMENT PURCHASES. THE INTENT OF THE FUNDS IS TO USE THE INTEREST EARNED FROM THE FUNDS TO AWARD SCHOLARSHIPS TO STUDENTS. THE MINIMUM TO ESTABLISH AN ENDOWMENT FUND IS 10,000.
SCHEDULE D, PAGE 3, PART X	THE FOUNDATION IS A NOT-FOR-PROFIT ORGANIZATION EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE FOUNDATION HAS ALSO BEEN CLASSIFIED AS AN ENTITY THAT IS NOT A PRIVATE FOUNDATION WITHIN THE MEANING OF SECTION 509(A) AND QUALIFIES FOR DEDUCTIBLE CONTRIBUTIONS AS PROVIDED IN SECTION 170(B)(1)(A)(IV). THE FOUNDATION IS ALSO EXEMPT FROM GEORGIA INCOME TAXES. THE FOUNDATION ADOPTED THE GUIDANCE ISSUED BY THE FINANCIAL ACCOUNTING STANDARDS BOARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES AND IT DID NOT HAVE A MATERIAL EFFECT ON THE FOUNDATION'S FINANCIAL POSITION OR RESULTS OF OPERATIONS OR CASH FLOWS. THE FOUNDATION IS NOT AWARE OF ANY UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2020.

efile GRAPHIC print	Submission Date	- 2021-10-28					DLN: 93493301019781
Note: To capture the f	full content of this d	ocument, please se	elect landscape mod	le (11" x 8.5") wh	en printing.		OMB No. 1545-0047
Schedule I							
(Form 990)			nd Individual		2020		
			ation answered "Yes,"				
Department of the			Attach to Form	990.	-		Open to Public Inspection
Treasury Internal Revenue Service		► Go to <u>ww</u>	<u>w.irs.gov/Form990</u> for	the latest information	on.		inspection
Name of the organization AUGUSTA TECHNICAL COLLE	ECE.					Employer ide	entification number
FOUNDATION	EGE					58-1750663	
Part I General Inf	ormation on Grants	and Assistance					
			the grants or assistance, t		for the grants or assistanc	e, and	🗌 Yes 🛛 Vo
2 Describe in Part IV the	e organization's procedur	es for monitoring the use	e of grant funds in the Uni	ited States.			
	ther Assistance to Don more than \$5,000. Part II of			ents. Complete if the	organization answered "Yes	" on Form 990, Part IV	, line 21, for any recipient
(a) Name and address of organization or government	of <b>(b)</b> EIN	(c) IRC section (if applicable)	<b>(d)</b> Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description o noncash assistanc	
(1) AUGUSTA TECHNICAL COLLEGE 3200 AUGUSTA TECH DR AUGUSTA, GA 30906	58-1723458	1151	108,915		CASH		SUPPORT THE MISSION
2 Enter total number of	section 501(c)(3) and go	vernment organizations	listed in the line 1 table .			🕨	1
3 Enter total number of	other organizations listed	d in the line 1 table .					
or Panarwork Poduction Act	Notico, coo the Instructio	ns for Form 000		Cat No E00E	5.0		Schodulo I (Form 000) 2020

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

chedule l (Form 990) 2020								Page <b>2</b>
Part III Grants and Other As Part III can be duplicat				anization ans	wered "Yes" on For	m 990, Part IV, line 22.		
(a) Type of grant or assistan	ce	(b) Number o recipients	f <b>(c)</b> Amour cash gra		(d) Amount of oncash assistance	(e) Method of valuation FMV, appraisal, oth		(f) Description of noncash assistance
(1) SCHOLARSHIPS AND AWARDS		167	43,805		CASH		•	
1)								
2)								
3)								
4)								
5)								
6)								
7)								
Part IV Supplemental	Informatio	<b>on.</b> Provide the ir	formation required in	Part I, line 2	; Part III, column	(b); and any other ad	lditional in	nformation.
Return Reference	Explanation	on						
CHEDULE I, PAGE 1, PART I, LINE 2	FUNDS ARE PURPOSES FUNDS ARE COUNTY SE	USED FOR SCHOLA INTENDED BY THE D USED FOR AUGUST RVICE AREA IN AUG	RSHIPS, EQUIPMENT PUR DONOR AND IF REQUESTE A TECHNICAL COLLEGE O USTA, GEORGIA. SCHOLA	CHASES, OR I D BY THE DO NLY AND NOT RSHIPS ARE F	OR THE PURCHASI NOR, WE TRANSMI FOR ANY FOREIGN AID ON A REIMBUR	E OF BOOKS FOR OUR LE TA REPORT BACK TO THE NOR OVERSEAS INTERES SEMENT BASIS TO THE C	NDING LIBR M STATING T AS WE AF COLLEGE; H	PECIFIC USES AT THE COLLEGE. THE GRANT ARY. WE USE THOSE FUNDS FOR THE HOW THE FUNDS WERE UTILIZED. OUR RE A COMMUNITY THAT SERVES A FIVE OWEVER SOME (VERY FEW) SCHOLARSHIPS N BEHALF OF THE STUDENTS.

Schedule I (Form 990) 2020

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Schedule I (Form 990) 2020

efile GRAPH	IC print	Submission Date	2021-10-28			DLN	: 93493301019781			
SCHEDUL (Form 990 990-EZ) Department of t	or he	Form 990 o	vide information r 990-EZ or to p Attach to	tion to Form n for responses to spec rovide any additional i Form 990 or 990-EZ. <u>m990</u> for the latest inf	cific quest informatio	ions on n.	OMB No. 1545-0047			
Nameusy the org Augustal Revand SouwideTION	anization L COLLEGE					Employer identifie 58-1750663	cation number			
Return Reference				Explanation						
FORM 990, PAGE 6, PART VI, LINE 11B		A COPY OF THE FORM 990 WILL BE SHARED WITH THE BOARD FOR THEIR REVIEW AND APPROVAL PRIOR TO SUBMISSION TO THE IRS.								
FORM 990, PAGE 6, PART VI, LINE 12C	ANY POS IT IS BRO COURSE	ON AN ANNUAL BASIS, THE FOUNDATION DIRECTOR COLLECTS THE DATA FORMS AND REVIEWS THEM FOR ANY POSSIBLE CONFLICT OF INTEREST. IF A QUESTION ARISES ABOUT A POTENTIAL CONFLICT OF INTEREST, IT IS BROUGHT TO THE ATTENTION OF THE FOUNDATION BOARD PRESIDENT TO REVIEW AND DECIDE A COURSE OF ACTION. THAT PERSON WITH THE POTENTIAL CONFLICT ALSO WILL RECUSE THEMSELVES FROM ALL DISCUSSION AND/OR VOTE ON THE MATTER.								
FORM 990, PAGE 6, PART VI, LINE 15A	THE FOUNDATION HAS NO FULL TIME EMPLOYEES. KEY PERSONNEL IN SUPPORT OF THE FOUNDATION ARE COLLEGE EMPLOYEES AND ARE SUBJECT TO COMPENSATION, CLASSIFICATION AND ALL OTHER PERSONNEL POLICIES OF THE COLLEGE. THE COLLEGE PERIODICALLY REVIEWS ITS CLASSIFICATION AND COMPENSATION STRUCTURE.									
FORM 990, PAGE 6, PART VI, LINE 19	TO THE P	NCIAL STATEMENTS, ( PUBLIC UPON REQUES	Т.				S ARE AVAILABLE			