

POLICY: 4.9.9

Workers' Compensation and Return to Work

Revised: December 5, 2013; and September 7, 2001

Last Reviewed: May 19, 2025

Adopted: April 2, 1987



POLICY:

Employees' overall health and safety are paramount to the Technical College System of Georgia. To this end, TCSG will focus efforts on workplace safety and injury prevention, the timely and effective care of employees after they are injured, and the return of employees to duty following a job-related injury.

TCSG will participate in the Workers Compensation and Return to Work Programs administered through the Georgia Department of Administrative Services (DOAS) Risk Management Division. The Commissioner will establish procedures in compliance with these programs that will apply to the System Office and all Technical Colleges.

RELATED AUTHORITY:

O.C.G.A. § 20-4-11 – Powers of Board

O.C.G.A. § 20-4-14 – TCSG Established; Powers and Duties

Americans With Disabilities Act (ADA) of 1990

Americans With Disabilities Amendments Act (ADAAA) of 2008

29 C.F.R., Part 825

Family and Medical Leave Act, as amended

O.C.G.A. § 34-9-1 et. seq. – Workers Compensation

Rehabilitation Act of 1973, as amended

TCSG Procedure 4.9.9p – Workers Compensation and Reporting Accident