

# **POLICY: 4.9.4.**

## **Employee Assistance Program**

**Revised:** October 29, 2014

**Last Reviewed:** May 19, 2025

**Adopted:** September 15, 2010



### **POLICY:**

The Technical College System of Georgia (TCSG) recognizes the need to assist employees with addressing concerns that can adversely impact their personal and work lives, interfere with their job performance, or negatively affect the workplace. As a resource to covered employees, the TCSG provides a comprehensive Employee Assistance Program (EAP) through a contract provider organization. The program is both an employee benefit and a management tool designed to build and maintain a quality workforce. Participation in an EAP neither protects an employee from warranted disciplinary action nor jeopardizes an employee's job or career advancement.

### **RELATED AUTHORITY:**

O.C.G.A. § 20-4-11 – Powers of Board  
O.C.G.A. § 20-4-14 – TCSG Established; Powers and Duties