

POLICY: 4.4.1

Positive Discipline

Revised: December 6, 2012; September 6, 2012, May 10, 2012; and November 3, 2011
Last Reviewed: May 15, 2025
Adopted: February 6, 2008



POLICY:

The Technical College System of Georgia shall be dedicated to a non-punitive approach to employee discipline and a process designed to correct performance problems as they arise, build genuine employee commitment to the organization, and encourage effective working relationships between supervisors and their subordinate staff. Effective and timely decision-making, communication, individual responsibility, and accountability are critical to excellence in delivering service to our students and communities. Therefore, the Commissioner shall develop a procedure incorporating these principles to apply to all Technical Colleges and the System Office.

RELATED AUTHORITY:

O.C.G.A. § 20-4-11 – Powers of Board
O.C.G.A. § 20-4-14 – TCSG Established; Powers and Duties