

# **POLICY: 4.1.2**

## **Verifying Employment Eligibility**

**Revised:** September 28, 2001

**Last Reviewed:** May 15, 2025

**Adopted:** September 28, 2001



### **POLICY:**

The Immigration Reform and Control Act requires the Technical College System of Georgia to verify new employees' identity and employment eligibility. It is unlawful to knowingly hire or recruit an alien unauthorized to work in the United States or any individual without complying with these identity and employment eligibility verification requirements.

### **RELATED AUTHORITY:**

O.C.G.A. § 20-4-11 – Powers of Board.

O.C.G.A. § 20-4-14 – TCSG Established; Powers and Duties.

INS Employment Eligibility Verification Form (I- 9).