

POLICY: 4.1.1

Recruiting and Hiring

Revised: August 25, 2003; September 28, 2001; January 17, 2001; and April 13, 1995
Last Reviewed: May 15, 2025
Adopted: May 5, 1988



POLICY:

Vacant positions shall be filled by selecting the best-qualified applicant on the basis of merit.

The System and its constituent Technical Colleges shall conduct all recruitment activities per the Statement of Equal Opportunity and all other applicable laws, rules, and regulations. The System shall not discriminate against any employee or applicant for employment in the recruitment, hiring, promotion, demotion, transfer, layoff or termination, rate of pay, selection for training, or any other reason based on religious opinions or affiliations, race, color, national origin, disability, sex, or age.

The Commissioner is authorized to transfer employees within the agency if deemed beneficial to the agency's productivity.

Each Technical College and the System Office shall follow the guidelines of the Recruiting and Hiring procedure.

RELATED AUTHORITY:

O.C.G.A. § 20-4-11 – Powers of Board
O.C.G.A. § 20-4-14 – TCSG Established; Powers and Duties
TCSG Procedure 4.1.1p1 – Recruiting and Hiring