

POLICY: 3.2.1

Intellectual Property

Revised: August 6, 2026

Last Reviewed: April 15, 2026

Adopted: April 3, 2002



POLICY:

To further the Technical College System of Georgia's (TCSG) mission, intellectual property rights in works created by employees, students, or third parties shall be determined in accordance with applicable federal and state law, contractual obligations, and TCSG policies and procedures.

Unless otherwise provided by law, contract, or Board policy:

1. Intellectual property created by employees within the scope of their employment or as a "work made for hire" shall be owned by TCSG.
2. Intellectual property created with the substantial use of TCSG resources shall be subject to TCSG ownership or shared ownership as defined in applicable procedures.
3. Intellectual property created independently by employees or students, without the use of TCSG resources and outside the scope of employment or enrollment, shall remain the property of the creator.

All individuals producing work for or on behalf of TCSG must represent and warrant that such works:

- Do not violate applicable law;
- Do not infringe upon the intellectual property rights of any third party; and
- Do not contain unlawful, defamatory, or otherwise impermissible content.

Ownership, use, and revenue distribution associated with intellectual property shall be governed by Procedure 3.2.2p.

RELATED AUTHORITY:

O.C.G.A. § 20-4-11 – Powers of Board

O.C.G.A. § 20-4-14 – TCSG Established; Powers and Duties

TCSG Procedure 4.1.1p6 – Other Employment

TCSG Procedure 6.7.2p2 – Model Student Conduct Code

TCSG Procedure 3.2.2p – Development of Patentable Devices and Materials or Copyrightable Materials by TCSG, College Personnel, or Students